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### ***EDUCATION***

Ph.D. Ecology and Evolutionary Biology, University of Michigan, Ann Arbor. 1984.  
M. A. Biological Sciences, University of Michigan, Ann Arbor. 1982.  
B. Sc. Zoology and Wildlife Biology, University of Massachusetts, Amherst. 1976.

### ***PROFESSIONAL EXPERIENCE***

**Senior Climate Change Specialist, USAID-DRC, 2011–2014 (3 years and 3 months).** Led design, development, monitoring and reporting of regional and landscape scale climate change mitigation elements of the USAID financed Central Africa Regional Program for the Environment (CARPE), a regional program implemented in 5 Central African countries. The core objective of my work was to harmonize climate change mitigation by reducing emissions from deforestation and forest degradation (REDD+) with biodiversity and sustainable rural development objectives of USAID's largest and second most longstanding biodiversity conservation program – and to provide reliable monitoring reporting and accountability against both biodiversity and climate objectives. A key challenge, working with and through NGO, academic and private sector implementers and managing cooperation with other co-financing development agencies (NORAD/NICFI) and USG agencies (US Forest Service and US Fish and Wildlife Service) has been to develop, test and document prototype methods for delivering socioeconomic and biodiversity co-benefits from UNFCCC linked climate change mitigation initiatives. I also worked closely with multilateral initiatives such as the World Bank's Forest Carbon Partnership Facility, UNREDD and the GEF.

**Principal Advisor, Forests and Climate, WWF International, Africa Region, 2009 to 2011 (2 years and six months).** Led implementation of the forest and climate components of WWF's "Green Heart of Africa" Network Initiative and provide policy and technical support to the Central Africa Programme and to the Africa Madagascar Programme offices on the development of policies and measures for reducing GHG emissions from deforestation and degradation (REDD/REDD+). Work closely with (and as a formal member of) various African national delegations to the UNFCCC and act as the principal focal point for the Africa region with WWF's global Forest Carbon Initiative. Provide technical support and guidance to national REDD Readiness preparation programmes and design and development of REDD+ "fast start" and "early action" projects. Manager of AFD-NGO REDD+ Readiness Support Initiative for the Congo Basin (WWF, WCS, CI, AFD). Review of and input to RPP proposals for the FCPF as a member of the Technical Advisory Panel (TAP) and for the UNREDD Policy Board.

**Lead Forest-Climate Policy Advisor, WWF-International (known in US as World Wildlife Fund) 2007 – 2009 (two years and four months).** Led development of WWF policy development and engagement with the UNFCCC, the CBD and CCD and related processes on forest and climate policy. Representative of the NGO community as the first official Observer to the World Bank Forest Carbon Partnership Facility (2007-8). Ongoing engagement with UNFCCC Focal Points and National Delegations from the Congo Basin countries on development of policy positions. Technical advisor to the COMIFAC and Congo Basin Climate Focal Points on development of national REDD strategies and REDD readiness plans. Development of WWF Regional Strategy and Action Plan for Forest-based emissions reduction and carbon finance in the Congo Basin.

**Senior Program Manager, WWF-International. December 2003 – 2007.** Manager of WWF/World Bank Alliance for Forest Conservation and Sustainable Use. Design, development and coordination of global portfolio of joint projects by the partner organizations, donor liaison, and liaison with senior management of WWF and the World Bank Group.

**Senior Environmental Specialist (consultant), World Bank, Eastern Europe and Central Asia, and East Asia and Pacific Regions). March 2002 – November 2003.** Multiple field missions for preparation of Environmental Impact Assessment, development of guidelines, and design of training program for review of environmental and social impacts of sub-projects under the IDA financed Village Investment Project, Kyrgyz Republic and post implementation assessment of WB financed protected areas program in China.

**Senior Environmental Specialist, UN Food and Agriculture Organization, Investment Centre. September 2001 - February 2002.** Worked with various technical departments in FAO (Agriculture, Fisheries, Forestry, Sustainable Development) to write and refine proposals (PDF-Bs, EAs and MSPs) and develop a portfolio of projects in biodiversity, international waters, persistent organic pollutants for inclusion in the GEF Pipeline. Led field missions to Botswana and Nepal for negotiations with counterpart implementing institutions (Ministries of Agriculture, Environment, Natural Resources).

**Program Manager, United Nations Development Programme. February 1999 – July 2001.** Develop and coordinate implementation of the Biodiversity Planning Support Programme, a \$4.3M global initiative with core financing from the Global Environment Facility and the Governments of Norway, Switzerland and the United Kingdom. Close engagement with the CBD-SBSTTA.

**Senior Associate, Eliurus Associates. 1996 - 1998.** Team leader for preparation of environmental assessments and mitigation plans. Design of monitoring and reporting protocols for environmental and natural resource management projects. Analysis of institutional capacities of public natural resource management agencies and non-governmental organizations and preparation of project components for capacity building and institutional strengthening. Team leader for preparation of World Bank and GEF financed Natural Resource Management projects and coordination with FAO/CP preparation teams (e.g. Ghana NRMP).

**Senior Environmental Specialist, World Bank, Africa Technical Department (Environmentally Sustainable Development Division/ AFTES). 1993 - 1995.** Technical advisor for Global Environment Facility (GEF) biodiversity projects throughout the Africa Region and task manager for Cameroon Biodiversity Conservation and Management Project. Contributed to development of Bank OP on Biodiversity and evolution of Bank procedures for environmental impact assessment and social assessment.

**Resident Research Scientist (Associate), Department of Vertebrate Zoology, Museum of Natural History, Smithsonian Institution 1988 - 1992.** Organized research expeditions and conducted research on the natural history, ecology, distribution and taxonomy of mammals of the Neotropics and Madagascar. Served on the International Advisory Committee for Smithsonian Biodiversity Programs and Biological Sciences Section Committee for the American Association for the Advancement of Science.

**Associate Director for Science, Conservation International, Washington. 1987.** Planned, designed and supervised staff production of country level overviews of priorities for and status of biological conservation in Bolivia, Costa Rica, Panama, Mexico and Venezuela

**Associate Director for International Science Program, The Nature Conservancy, Arlington (1984-1987).** Principal investigator for biogeography project to identify and document conservation priorities for terrestrial ecosystems in Latin America and the Caribbean. Recruitment and management of a multinational staff of research scientists and development of a regional database on distribution and conservation status of vertebrates and plants of the Neotropical region. Management and supervision of contracts with domestic and international public agencies such as the U.S. Fish and Wildlife Service, USAID and the Organization of American States.

***APPOINTMENTS AND OFFICES***

American Association for the Advancement of Science. Member-at-large (elected), Biological Sciences Section Committee. 1989 – 1993

International Advisory Committee for Smithsonian Biodiversity Program 1986 - 1989 (appointed).

Resident Research Associate, Department of Vertebrate Zoology, National Museum of Natural History, Smithsonian Institution (appointed). 1987 - 1992

Adjunct Research Scientist, University of Michigan Museum of Zoology (appointed). 1984 - present

***BIOGRAPHICAL AND PERSONAL HISTORY INFORMATION***

**Citizenship:** USA (birth)

**Languages:** English: mother tongue

Spanish, French: Working knowledge and operational fluency

Basic (limited) Portuguese and Malagasy

References available on request.

End 7/30/2015